

ALISON NOBLE, COMPASS ACADEMY APPRENTICE

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Background

Name: Alison Noble

Age: 20 years old

Location: Berkshire

Experience: Completed A Levels, 1 Year administration experience



Alison loves working with people and decided to seek a role which offered a more diverse range of work.

“This experience has opened my mind to everything. We have been given the opportunity to try out so many aspects of jobs across different venues. We have been involved in so many high profile events, and everyone we have met has been so supportive. We are working in a culture where you are always encouraged to ask questions and you are encouraged to ask for help.”

Alison feels she has gained essential skills that can be used in any business environment. She values the importance of communications whether it is with management, HR or working with clients. Managing these relationships and managing their expectations has been both rewarding and interesting, something she would not have learned in the classroom believes Alison.

“What I enjoy the most about the Apprenticeship programme, is learning to do new things and going back to the basics. We then return to those departments and spend another three months working from a managerial angle.” Alison believes she has benefited from building this network of contacts and working hard to earn the respect of the team and learn to take on board their opinions, so one day when she becomes a manager, she knows what is important to staff. For Alison, this has involved a mix between classroom training, management training, financial aspects, and working at the allocated unit reporting to management. At the end of the two years, Alison can look forward to a supervisory or managerial role and a higher salary.

“I can take everything away and use in my job says Alison. I am now getting to the point I can pitch ideas and understand how important the company vision is and try and deliver that in the work we do. “Our employer is giving us the opportunity to learn and grow and from that point of view we’re getting the best knowledge. We understand how their business runs. We have grown our skills set to match the vision and values of our employer. The ‘can do’ attitude and eagerness to learn that a high calibre bunch like us possess is rewarding for the employer too.”

“I am confident the apprenticeship will get me where I want to go. I am looking into the roles of a Unit Manager or HR Manager, because I love the diversity as well as working with people.”

April 2008
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